[117H4138]

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(Original Signature of Member)

118TH CONGRESS
1ST SESSION

H. R. ____

To amend the Homeland Security Act of 2002 to improve U.S. Customs and Border Protection (CBP) identification of staffing needs, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

Mr. HIGGINS of Louisiana introduced the following bill; which was referred to the Committee on _____

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A BILL

To amend the Homeland Security Act of 2002 to improve U.S. Customs and Border Protection (CBP) identification of staffing needs, and for other purposes.

1   *Be it enacted by the Senate and House of Representa-*

2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4   This Act may be cited as the "CBP Workload Staff-

5 ing Model Act".

SEC. 2. ESTABLISHMENT OF WORKLOAD STAFFING MOD-ELS FOR U.S. BORDER PATROL AND AIR AND MARINE OPERATIONS OF U.S. CUSTOMS AND BORDER PROTECTION.

(a) IN GENERAL.—The Commissioner of U.S. Customs and Border Protection shall, in coordination with the Under Secretary for Management, Chief Human Capital Officer, and Chief Financial Officer of the Department of Homeland Security, develop and implement, by not later than one year after the date of the enactment of this Act, a workload staffing model for each of the following:

(1) The U.S. Border Patrol.

(2) Air and Marine Operations.

(b) RESPONSIBILITIES OF THE COMMISSIONER OF CBP.—Subsection (c) of section 411 of the Homeland Security Act of 2002 (6 U.S.C. 211) is amended—

(1) by redesignating paragraphs (18) and (19) as paragraphs (20) and (21), respectively; and

(2) by inserting after paragraph (17) the following new paragraphs:

''(18) implement a staffing model that includes consideration for essential frontline operator activities and functions, variations in operating environments, present and planned infrastructure, present and planned technology, and required operations support levels for the U.S. Border Patrol, Air and

1 Marine Operations, and the Office of Field Oper-
2 ations, to manage and assign personnel of such enti-
3 ties to ensure field and support posts possess ade-
4 quate resources to carry out duties specified in this
5 section;

6 ''(19) develop standard operating procedures
7 for a workforce tracking system within the U.S.
8 Border Patrol, Air and Marine Operations, and the
9 Office of Field Operations, train the workforce of
10 each of such entities on the use, capabilities, and
11 purpose of such system, and implement internal con-
12 trols to ensure timely and accurate scheduling and
13 reporting of actual completed work hours and activi-
14 ties;''.

15 (c) REPORT.—Not later than one year after the date
16 of the enactment of this Act with respect to subsection
17 (a) and paragraphs (18) and (19) of section 411(c) of the
18 Homeland Security Act of 2002 (as amended by sub-
19 section (b)), and annually thereafter with respect to such
20 paragraphs (18) and (19), the Secretary of Homeland Se-
21 curity shall submit to the Committee on Homeland Secu-
22 rity of the House of Representatives and the Committee
23 on Homeland Security and Governmental Affairs of the
24 Senate a status update on the implementation of this Act
25 and such paragraphs (18) and (19), and status updates

4

1 on such paragraphs (18) and (19), as well as all relevant

2 workload staffing models. Such status updates shall in-

3 clude information on data sources and methodology used

4 to generate such staffing models.

5 (d) INSPECTOR GENERAL REVIEW.—Not later than

6 120 days after the Commissioner of U.S. Customs and

7 Border Protection develops a workload staffing model pur-

8 suant to subsection (a), the Inspector General of the De-

9 partment of Homeland Security shall review such model

10 and provide feedback to the Secretary of Homeland Secu-

11 rity and the Committee on Homeland Security of the

12 House of Representatives and the Committee on Home-

13 land Security and Governmental Affairs of the Senate re-

14 garding the degree to which such model is responsive to

15 Inspector General recommendations, including rec-

16 ommendations from the Inspector General's February

17 2019 audit, and as appropriate, any further recommenda-

18 tions to improve such model.